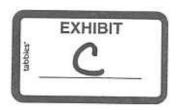
IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

KEMPER VALVE & FITTINGS CORP.)
Plaintiff,	}
v.) No. 08 C 513
BUDDY WOOD, KENNETH KLINGBAIL, FLOW VALVE, LLC,) HONORABLE JUDGE GUZMAN) MAGISTRATE JUDGE NOLAN
Defendants.	Š

DECLARATION OF KENNETH KLINGBAIL

- I, Kenneth Klingbail, declare and state as follows:
- I am over eighteen years of age, have personal knowledge of the matters set forth herein, and am competent to testify as to them if called upon to do so.
 - I am a citizen and resident of the State of Oklahoma.
 - I began employment with Flow Valve, LLC in September 2007.
- I work only at Flow Valve's facility located in Sulphur, Oklahoma. I have never
 done anything on behalf of Flow Valve in the state of Illinois or in contact with anyone who was
 located in Illinois.
- 5. I resigned from Kemper Valve & Fittings Corp. on July 3, 2007. At that time my plans were to move to Houston, Texas. I shipped my household belongings to Houston, Texas and had begun the process of purchasing real property in the Houston area. I had resided in the Houston, Texas area before I went to work for Kemper and moved to Illinois.



- 6. Buddy Wood did not cause or convince me to leave employment with Kemper.
 Buddy Wood did not ask me to come to work for Flow Valve, while I was employed by Kemper.
 I did not leave employment with Kemper with the intention of going to work for Flow Valve.
- I did not enter into any agreement with Buddy Wood to create a competitor to Kemper or to create Flow Valve, LLC.
 - 8. I have not solicited any of Kemper's top twenty (20) customers.
- I was not affiliated with Flow Valve in any way and did nothing on its behalf,
 while I was employed by Kemper or while I resided in Illinois.

UNDER PENALTIES OF LAW AS PROVIDED IN SECTION 1-109 OF THE ILLINOIS

CODE OF CIVIL PROCEDURE, I DECLARE THAT THE FOREGOING STATEMENTS

ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

Dated: February 28, 2008

Kenneth Klingbail